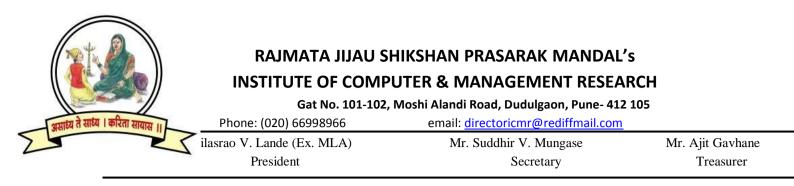








DIRECTOR AJMATA JUAU SHKSHAN PRASARAK MANDA INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH Duduigson, Pune-412 105.



## 7.3 Institutional Distinctiveness

Rajmata Jijau Shikshan Prasarak Mandal, (RJSPM) a public trust has been established in the A.Y. 2000 with a single minded goal to impart value-based, student-centric education to the aspirants coming from urban and rural part of Maharashtra. Trust has knitted together a network of educational activities within short span encompassing pre-primary to professional education. Post Graduate Degree course in Master of Business Administration (M.B.A) was started in 2007 with an objective to provide high quality professional education affordable to ordinary elements of the society.

Vision of Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management research (RJSPM's ICMR) is "To serve the needs of the society by imparting knowledge and developing skills and attitudes to Inculcate in them values of life. "Mission of Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management research (RJSPM's ICMR) To inculcate among the students the moral, spiritual and social values to grow as useful citizens and fully developed individuals to enable them to obtain gainful employment or self-employment. To nourish, nurture and develop the all-round personality of students. To stimulate the academic environment for promotion of quality teaching, learning and research. To inculcate among the students, the moral, spiritual and social values to grow as useful citizens and fully developed individuals to enable them to obtain gainful employment or self-employment. To nourish, nurture and develop the all-round personality of students and fully developed individuals to enable them to obtain gainful employment or self-employment. To nourish, nurture and develop the all-round personality of students to enable them to obtain gainful employment or self-employment to stimulate the academic environment for promotion of quality teaching, learning and research. To bridge the gap between academic and practical, industrial and business world by organizing seminars, lectures, demonstration, visits to industrial and business houses.







Apart from institute priorities, institute is showing distinctiveness in many areas, of which, faculty development activity is one of the important areas where institute is taking lots of efforts. Management believes in quality education and this will be achieved only when faculty members are competent. Hence management encourages faculty for Ph.D. registration as well as improve their CV. College always supports and motivates the faculty for higher education which is reflected in the faculty registered for Ph.D. For this purpose, faculty is encouraged by providing various facilities and these are as follows,

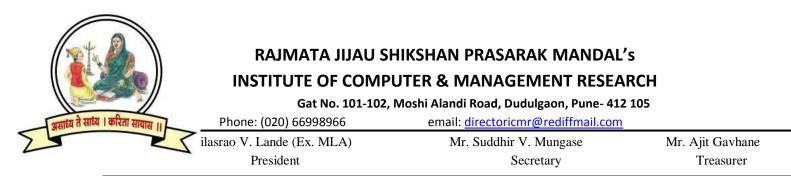
a. Consents and NOC's: Institute provides necessary letters and documents required for Ph.D admission.

## b. Facilities for research work:

- i. **Library:** Institute provides facility of library to the faculty members for their research apart from regular academic books. Faculty can also use databases, journals, periodicals, reference books, etc.
- ii. **Computer and software facility:** Institute provides computer facility with internet to the research work.
- iii. **Publications and Presentations:** Institute supports in the endeavours of the faculty in their research publications as well as in conferences and proceedings.
- iv. Leaves: Institute allows faculty to attend their PhD related work like submission of progress work, course work, conferences, workshops, pre-synopsis presentations and Viva-voce, etc. Institute considers PhD work as an important task and hence provides certain leaves beyond sanctioned leaves.



DIRECTOR CAMATA JUAU SHIKSHAN PRASARAK MANDAL INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH Dudulgaon, Pune-412 105.



- **c. Appreciation:** Institute appreciates the faculty members after successful completion of PhD or any other course and includes these achievements for consideration during their appraisal.
- **d. Promotions:** After PhD completion, institute considers promotion of the faculty member in terms of salary as well as position as applicable.



DIRECTOR AJMATA JIAU SHIKSHAN PRASARAK MANDA INISTITUTE OF COMPUTER & MANAGEMENT RESEARCH Duduigaon, Pumo-412 105.