



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribai Phule Pune University, Pune
DTE Code:- 6158 University Code:- IMMPO13230

Certified by ISO 9001-2015,
ISO : 14001-2015

Recognised as Green Educational
Campus

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

CRITERIA -5

5.2.1

FINDING OF DVV

Provide Appointment letter or Offer letter of the (Praphull Dumbre pratiksha Mahadu Kokane Mahesh Kshirsagar Hanumant Bhimrao Jadhav Arti Patil Parag Atre Pooja Kute Pratik Katalkar Rajvardhan Autade Akash Balasaheb Gawade, Ramdas Damodar Phuge Shubhangi Shankarrao Savant Sudhir Vitthal Mungse Prashant Pramod Bhat for 2017-18, 2018-19 and 2019-20, 2020-21, 2021-20

JUSTIFICATION TO THE 5.2.1




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Durgam, Pune-412 105



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Appointment letter or Offer letter and Students progressing to higher education of the (Praphull Dumbre pratiksha Mahadu Kokane Mahesh Kshirsagar Hanumant Bhimrao Jadhav Arti Patil Parag Atre Pooja Kute Pratik Katalkar Rajvardhan Autade Akash Balasaheb Gawade, Ramdas Damodar Phuge Shubhangi Shankarrao Savant Sudhir Vitthal Mungse Prashant Pramod Bhat for 2017-18, 2018-19 and 2019-20, 2020-21, 2021-20




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1. Appointment letter or Offer letter of the Students




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Dudulgaon, Pune-412 105



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH**

Gat No. 101-102, Moshi Alandi Road, Dadulgaon, Pune- 412 105

Phone: (020) 66998966

email: directorcmr@rediffmail.com

Hon. Mr. Vilasrao V. Lande (Ex. MLA)
President

Mr. Suddhir V. Mungase
Secretary

Mr. Ajit Gavhane
Treasurer

Average Percentage of Placement of outgoing students during the last Five Years.

Sr. No.	Academic Year	Number of Students Placed	Percentage of Placed students. (%)
1	2021-22	5	8.77
2	2020-21	5	13.51
3	2019-20	5	11.62
4	2018-19	1	2.56
5	2017-18	Nil	0
Average			7.65




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Placement Data of Students

Sr. No.	Year of Passing year	Name of the Student	Job Profile	Company Name
1	2021	Sumit Pramod Kurhade	Finance	SLK Global
2	2021	Subham Sopan Adak	Senior Developer	Acs Global tech Solutions Pvt. Ltd.
3	2021	Dinesh Ramhari Khatal	HR	AscentHR
4	2022	Neetu Pillai	HR & Admin Executive	Logicon Facility Management Pvt. Ltd.
5	2022	Chetan Patasker	Associate Payroll	Paysquare
6	2022	Seema Kismatrao Deshmukh.	Production Manager	Mauli Hitech Nursery
7	2022	Dinesh Balghare	Accounts Manager	Kinetic Taigene
8	2022	Praphull Dumbre	Sales	AU Small financial Bank Ltd




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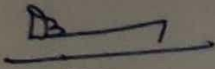
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Treasurer

9	2022	Pratiksha Mahadu Kokane	Finance	Global Tools Manufacturer & Supplier
10	2022	Mahesh Kshirsagar	Finance	Fluid controls Pvt . Ltd
11	2020	Hanumant Bhimrao Jadhav	Accountant	Gayatri English Medium School
12	2022	Arti Patil	HR.	DBS Mintek Pvt. Ltd.
13	2021	Parag Atre	Assit Manager	Reliance Retail Limited
14	2020	Pooja Kute	HR Officer	Deccan Nutraceuticals Pvt. Ltd.
15	2022	Pratik Katalkar	Engineering – Technical Support	Persistent
16	2022	Rajvardhan Autade	Assit- Payroll	Paysquare Consultancy Ltd.




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Dudulgaon, Pune-412 105



HR-Rec: /22-23/2413716

To,
Praphull

Address gat no 272, room no 3, gaikwad wasti, moshi toll naka, moshi, Moshi,, PUNE-412105,
Maharashtra, INDIA

Dear Praphull,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Management Trainee** in **Sales** at our **Narayangaon - Pune Nasik Highway** for a **period of twelve month commencing from May 26, 2022 at a consolidated stipend of Rs. 15,833.00/- per month.**

Your training is subject to the following terms and conditions.

1. Your training may be terminated at any time with notice by the management. However, you may terminate your training at any time by giving 15 Days' notice to us.
2. During the training you will not act in a manner prejudicial, to the interest of the management of establishment.
3. You will be entitled to the benefits as suitable to your category. You will be regulated by the company's rules and regulations as applicable to your cadre, breach of any such rules and regulations will entitle the management to terminate your training without any notice.
4. In the event of your training being terminated for any reason you will return all items issued to you such as Identity Card, Sim Card, Stationary items or keys, Visiting Card, any other official belonging, etc., to the concerned department.
5. During the period of your training, you shall not take up services of be employed elsewhere or do any work either on your own account or otherwise, other than that of ours.
6. It is a specific conditions that if at any time during your training, it is established that you have been absorbed as a trainee under false pretence or on basis of false information or whatsoever, your training may be terminated immediately without any notice or without any payment in lieu of notice.
7. This offer of training is subject to your being found medically fit by the company's doctor or any other medical practitioner duly authorized by the company.
8. Professional tax as applicable shall be deducted as per rules.
9. Mobile CUG Connection will be provided by the Company as per policy.
10. Incentive will be provided by the Company as per policy.
11. You will be covered under GMC policy of the bank with the coverage of Rs.1,00,000 per annum.
12. Your Confirmation of the employment with the organization will be based on the performance & will be subject to the decision of management.

You will **Report to Mr. Ashutosh Ramesh Garje**. You are requested to report at the following address:

AU SMALL FINANCE BANK LIMITED.

Nucleus Mall, 3rd Floor, Unit No. T9, Sadhu Vaswani Road, Agarkar Nagar, , , Pune, Maharashtra, IN-411001

If you agreeable to the afforested terms and conditions please return the duplicate copy of this with your signature thereon signifying your acceptance.



We are happy to welcome you to our organization and are confident that this will result in a mutually advantageous relationship.

Yours faithfully,

For AU Small Finance Bank Limited

A handwritten signature in black ink, appearing to read "Anil T. Joshi".

Authorized Signatory

Human Resource Department

Acceptance

I hereby declare that I have carefully studied and understood the terms and conditions of training herein detailed.

I accept and undertake to abide by the said terms and conditions.

Signature : _____

Date : _____

Place : _____



GLOBAL TOOLS

Manufacturer & Supplier

Solid Carbide Tools, Carbide lugged & Carbide Tipped Tools, HSS Tools, Drills,
Industrial Machineries & Lab equipment as per Customer Requirement



-18, MIDC, Bhosari, Pune - 411026. ☎ +91 7387089666 / 9975570248 / 9975570249. ✉ : global.tools21@gmail.com

Date: 12 March, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Pratiksha Mahadu kokanee**, MBA (Finance - 2nd Year) student of RJSPM Institute of Management & research, Pune has done her Internship in Finance Department at Global Tools, Pune during the period from 01 December 2021 to 31st January 2022.

During the Internship he demonstrated good Financing skills with a self-motivated attitude to learn new things. His performance exceeded expectations and was able to complete the task successfully on time.

We wish him all the best for his future endeavours.

For Global Tools.



Mr. Mahadev P. Birangal



FLUID CONTROLS®
ENGINEERING CONNECTIONS EVERYDAY

An approved "In-house R&D Centre"
Dept. of Scientific and Industrial
Research (DSIR), Government of India



OUR REF:NO:MK:PUNE:48-0401

April 1, 2022

Mr. Mahesh Kshirsagar
Room No 1210, Crystal City,
Lakshmi Chowk,
Moshi- Dehu Road, Pune.

Subject: Increment Letter

Dear Mr. Kshirsagar,

Despite the challenges of the past two years and the continuing uncertainties of inflation, spiraling commodity costs which have impacted our margins and increased competitive activity, the **Fluid Controls Winning Team** has ensured that we have adapted to new situations.

Recognizing the exemplary efforts of the **Winning Team**, I am pleased to announce the increments for the year 2022-2023, which are based on Company performance and individual performance. As "Team Lead- Lab and R and D" in our Organization, we have reviewed your salary and allowances as of 1st April 2022 and are attaching your revised compensation CTC for your reference.

Your salary will be subject to deductions for Provident Fund, ESIC if applicable, TDS and Professional Tax. All other terms and conditions of your employment are same as per your previous letter.

Thank you for the commitment you have shown to Fluid Controls through the tough times, we have been through and for upholding our collective safety and values of "Integrity, Reliability and Innovation".

Thanking You,

For Fluid Controls Private Limited

Sophie Y. Moochhala
Managing Director

Encl:

1. Annexure I - Salary and Benefits details

I agree to accept the employment on the terms & conditions mentioned in the above letter.

Name: Mr. Mahesh Kshirsagar

Signature:

Date:

FLUID CONTROLS PRIVATE LIMITED

Corporate Office: 5th Floor, The International, 16 Maharishi Karve Road, New Marine Lines, Mumbai 400 020, INDIA

Registered Office: J.V. Patel ITI Compound, B. Madhurkar Marg, Mumbai 400 013, INDIA

Tel.: +91-22-6823 8000 | Fax: +91-22-6823 8001 | sales@fluidcontrols.com | www.fluidcontrols.com



SWAMI VIVEKANAND SHIKSHAN PRASARAK MANDAL
(Reg. No. : Mah. 9117/94)

GAYATRI ENGLISH MEDIUM SCHOOL



Date - 12th June '20

OFFER LETTER

To,

Mr. **Hanumanth Bhimrao Jadhav**

S.No. 3/1-C/1 Flat No : 405 , Park Royal Dighi, Pune 411015

Mob : 9765001155

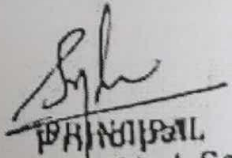
Subject: Appointment order as 'ACCOUNTANT'

Dear Sir,

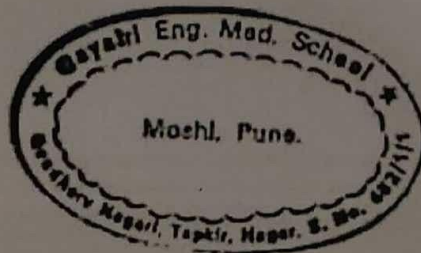
With reference to above subject, as per interview held on 11/06/2020. The management of Gayatri English Medium School & Jr. College , Gandharvanagari , Moshi, Pune is pleased to issue order as 'ACCOUNTANT' at Gayatri English Medium School & Jr. College, Gandharvanagari, Moshi, Pune -412105 with effect from 15/06/2020. You will be paid Monthly Salary. Rs. 28000/- (Rupees Twenty Eight Thousand only) per month and you need to pay the deposit amount of Rs. 28000/- (Refundable) which will be issued back according to the policies framed by SMC.

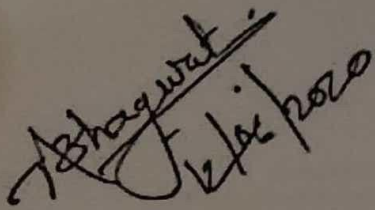
Place : Moshi, Pune

Date : 12/06/2020


PRINCIPAL

Gayatri Eng. Med. School
Moshi.







DBS MINTEK PVT. LTD.

REFNO: DBS/HR/0719/666630024

Date: 30 Jul 2022

To,
Arti Patil
Pune

Sub:- Internship offer letter for the post of Jr. HR Recruiter

Dear
Arti Patil,

We are pleased to confirm your acceptance of an internship as Jr. HR Recruiter in our organization, **DBS Mintek Pvt. Ltd.** based at Baner, Pune. Your reporting will be on **01 Aug 2022** and your immediate reporting will be to Mrs. -Nilima Mandloi (HR Manager). We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following from the beginning of your joining date:

Business Travel allowance, Performance Incentives and Reimbursements as per company policy.

Salary: Annual gross starting salary of Rs. **1.08 LPA**, subject to tax and other statutory deductions i.e. PF & ESIC.

You shall be initially on probation for a period of 90 days. After the probation period is completed, you will be absorbed as the confirmed employee based on your performance and review. However, the organization reserves the right to extend the probation if required. During your probation, your services can be terminated without stipulating any reason with one-month notice or gross salary in lieu of notice on either side. You shall perform all the duties as the position you hold with diligence and such other tasks that may be assigned to you depending on the nature of work. You shall take excellent care of and be responsible for the work equipment, official documents, tools, and other items/materials entrusted to you.

You shall not disclose any confidential and proprietary information to anyone who is not authorized to obtain the same. If the information given by you is found incorrect, this offer may be withdrawn before you join service with us, or your services may be terminated at any time after you have taken up employment with us.

We look forward to welcome you on board Sincerely, For DBS Mintek Private Limited



HR-Manager

Candidate Signature:

Company Confidential- This communication is confidential between you and DBS Mintek Pvt. Ltd.

Office : 4th Floor, Anjani Palladium, Next to Prabhavate Tech Park, Baner, PUNE- 411 045, Maharashtra, India.

+91 8380058230

hr@dbsmintek.com

www.dbsmintek.com



Company Policies

- **Training:** 3Days unpaid training will be provided.
- **Shift Timing:** As per process requirement
- **Working Hours:** 9hours/day
- **Working Days:** 6days/week
- **NCNS** – Taking leave without any intimation/which impacts daily performance, the company has the right to deduct 2 Days Salary.
- **Abscond** – Continuous 3 Days NCNS will be counted as abscond from 4th Day. In such case salary will not be paid.
- My Payroll will be calculated from 1st to 30th of every month & Salary will be credited on 15th. (If the day is working).
- **Salary on Hold** – As per the Company Policy if I am not present for at least 10 Days i.e. in between 1st to 13th of every month, then salary will be kept on hold.
- **AL** – Leave will be considered only when it is approved / sanctioned by your Reporting Manager.
- **AL Policy** – Total Leaves 18 days. (i) 12 Paid Leaves (ii) 6 Sick Leaves.

Note –Paid and Sick leaves will start after 90days.

- **Termination** – If an employee is caught doing any activities which comes under ZTP (Zero Tolerance Policy). Then candidate will be terminated on the spot without any Salary.
- **Resign** –
 - 1) 30 days' Notice Period.
 - 2) Candidate has to submit all company assets (Laptop / I Card / Anything else provided by DBS)
 - 3) F&F will be done on 1st of Preceding month.
 - 4) Experience Letter (If worked for 6months) will be issued in 15 working days.

I am agreed to all terms & Conditions.

Candidate Signature

Please send a signed copy of this letter indicating your acceptance to join a designation to our HR.

Company Confidential- This communication is confidential between you and DBS Mintek Pvt. Ltd.
Office : 4th Floor, Anjani Palladium, Next to Prabhavatech Park, Baner, PUNE- 411 045, Maharashtra, India.

Ref No : 000097629

Date : 03.10.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Parag Atre (EC - 50082580)** is a bonafide employee of our company and working with us since 13.10.2021. Currently he is designated as Assistant Manager.

This Certificate is issued to employee on his request for the purpose of : "Appointment letter"

For Reliance Retail Limited.

Authorized Signatory

Reliance Retail Limited

CIN: U51102MH1998PLC120003 Phone: +91 22 28833800

Registered Office: 2nd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.

www.relianceretail.com



DECCAN NUTRACEUTICALS PVT. LTD.

Office: 404 & 405 Sohrab Hall, 21 Sassoon Road, Pune 411001 Maharashtra, India
Ph: +91 20 26059558 Fax: +91 20 26059559 E-mail: nutraceuticals.pune@gmail.com



Date: 04.02.2020

Miss. Pooja Kute

Flat NO. 302 L Square Apartment,
Moshi Pradhikaran Pune -411026

Dear Pooja,

With reference to your Application and the subsequent interview you had with us, we are pleased to inform that we have decided to appoint you to the post of **HR Officer**, to work at our Markai Plant w.e.f. 04.02.2020 on the following terms and conditions:

1. Salary

Your annual CTC will be Rs. 2,20,000/-

2. P. Tax as per the Act will be deducted.

3. ESI (if applicable) as per act will be deducted.

4. Provident Fund As per act, 1952

5. Bonus

You will be entitled to Bonus as per the Bonus Act, 1965

6. Gratuity

This will be applicable as per the provision of The Payment of Gratuity Act, 1972.



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Ph: +91 20 26259558 Fax: +91 20 26259559 E-mail: nutraceuticals.pune@gmail.com



7. Probation

1. You will initially be on probation for a period of 6 months from the actual date of your joining with us and would continue to be so unless and until you are expressly confirmed in the regular services of the company. The probation period can be curtailed or extended by the management at its sole discretion without assigning reasons. During the probationary period your services are liable to be dispensed with at any time without any notice/compensation or assigning any reasons thereof at the sole discretion of the company.

2. During the probationary period your performance and other obligations will be thoroughly assessed/evaluated by your superiors and only on satisfactory completion of your initial or extended probationary period you will be confirmed in the regular services of the Company on such terms and conditions as decided by the company.

8. Transfer

The company shall be entitled to transfer your services to another company who are either a subsidiary or an associate of the company.

9. Retirement

You will superannuate / retire from the services of the company at the age of 58 years.

10. Reporting

You will be reporting to HR Head

11. Your services will be further guided by the following conditions:

a. Your employment appointment is subject to your being medically, physically and mentally fit.

b. You will notify the Company any change in your residential address in writing & with all communications will be addressed to you at the last address notified by you and it will be presumed that you have received such communication addressed to you within the actual time taken by the postal authorities.

c. You will not divulge or disclose to anybody except those employees of the company who are concerned with production of the said product or products and to the duly authorized



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Office: 404 & 405, Sahrab Hall, 21, Sassoon Road, Pune-411001, Maharashtra, India.
Ph: +91 20 26058958 Fax: +91 20 26058958 E-mail: nutraceuticals.pune@gmail.com



7. Probation

1. You will initially be on probation for a period of 6 months from the actual date of your joining with us and would continue to be so unless and until you are expressly confirmed on the regular services of the company. The probation period can be curtailed or extended by the management at its sole discretion without assigning reasons. During the probationary period your services are liable to be dispensed with at any time without any notice/compensation or assigning any reasons thereof at the sole discretion of the company.

2. During the probationary period your performance and other achievements will be thoroughly assessed/evaluated by your superiors and only on satisfactory completion of your initial or extended probationary period you will be confirmed in the regular services of the Company on such terms and conditions as decided by the company.

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c. You will not divulge or disclose to anybody except those employees of the company who are concerned with production of the said product or products and to the duly authorized



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personnel the technical know-how of the said product or products, their formula, literature, drawings and other information in respect thereof not only during your service but even after you cease to be in the services of the company

d. If the employee is not present during working hours, he will be deemed as absent from duty. In case the employee will remain absent from work for 5 consecutive days or overstay leave originally granted or subsequently extended, it will be open to the Management of the Company to draw a presumption that he has abandoned employment and lost lien on the job and his name will be struck off from the rolls of the company.

e. In case you desire to leave the services of the company desires to terminate your services, either party may give prior notice of three calendar months in writing.

f. Any Payment on account of loss or damage to the Company's property due to your negligence or misbehavior or due to any commission or omission on your part will be recovered from you.

g. You will have to sign an Agreement/Bond of Confidentiality with the company if required by the company.

In case the above-mentioned Terms and Conditions are acceptable to you, kindly sign and return Duplicate Copy of this letter to us at the earliest.

Wishing you the very best.

Yours faithfully,

For DECCAN NUTRACEUTICALS PVT. LTD.

Shantanu

Authorized Signatory



I have carefully read the Appointment Letter and the Terms and Conditions set out therein, I have fully understood and hereby accept the same.

Employee Signature and date: *[Signature]* 04.02.2010



Pratik Katalkar, you are signed in. | My Account Options

My Job Cart (0 items) | Sign Out

Job Search

My Jobpage

Tasks

0 of 1 Tasks Completed

EOffer

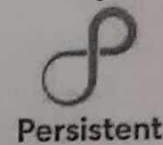
Due Date: May 16, 2022

Job: Support Engineer-Windows Admin-Remote infrastructure management, Windows

EOffer 1

Offer Letter Body

Page 1 of 11



Reference: Persistent/Recruitment/1847220/3.3

Confidential

May 13, 2022

Mr Pratik Katalkar

Mithila Nagari, A Wing, First Floor, Flat A-8, Behind Swaraj Garden, Pimple Saudagar,
Pune 411027

Dear Pratik,

Subject: Your Appointment as Support Escalation Engineer

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Support Escalation Engineer** at grade 3.3 with Persistent Systems (Company).

Persistent follows a career structure consisting of attributes such as Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is **Engineering - Technical Support**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

We would appreciate your joining at the earliest but in any case not later than **June 10, 2022** as mutually agreed.

The terms and conditions of this offer for employment are:

Salary

Your Annual Cost To Company will be Rs. 935,252. A detailed break up of your salary is given in 'Annexure-A'.

Statutory Bonus / Ex-Gratia Payment

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% of the 'Basic Salary' as mentioned in the Salary Break-up Sheet. The mode of payment will be as follows:

- 100% of the Statutory Bonus / Ex-Gratia amount mentioned in the Salary Break-up Sheet will be paid on a monthly basis.
- In case of change in any existing statute or introduction of new statute which requires any payments to be made, the Company reserves the right to adjust the



salary components given within your Annual Gross Salary break up to ensure full compliance with such statutory payment obligations.

- In case of changes in any existing statute related to statutory bonus, the amount mentioned as 'Statutory Bonus / Ex-gratia' in the 'Salary break-up sheet' will be considered towards 'Statutory bonus' and the balance, if any, left shall be reserved for adjusting against liabilities of the Company arising out of statutory modification with retrospective effect.



Date: February 21st, 2022

Mr. Rajvardhan Autade
Pune

Employment Offer

Dear Rajvardhan,

Pursuant to the interview you had with us, we are pleased to offer you the position of **Associate-Payroll** based on the personal discussions you had with the Paysquare management. The details of the offer are mentioned in the appointment letter that will be signed by you and Paysquare representative. Please note that your appointment letter will be given to you post your joining the organization.

Your annual Cost to Company will be Rs.2,08,216/- (Two lakh Eight Thousand Two, Hundred Sixteen) only including your annual bonus.

Please note the following:

1. You will be on probation for six months.
2. You need to submit the Soft copy/Scanned copy of the documents as mentioned below on your day of joining.
 - a. Graduation/Post Graduation Certificates
 - b. Relieving & Experience Letter of previous organization
 - c. PAN Card and Aadhar Card
 - d. Last 3 months pay slips
 - e. 4 Passport sized photographs
3. Please also bring the following details of your previous organization along with you on the day of your joining.
 - a. Date of Exit
 - b. PF No.
 - c. PF – Date of Joining
 - d. Previous member ID.
 - e. UAN ID
 - f. Bank Account Details with IFSC CODE(Previous Organization)

Paysquare Consultancy Ltd.

Sr.No-1537, Bhakti Premium, 3rd & 4th floor, Old Pune-Mumbai Road, Dapodi, Pune 411 012
Bengaluru | Hyderabad | Mumbai | Pune | Mysore

T + 91 20 68198000 /63

www.paysquare.com



Annexure:

Particular	Monthly	Yearly
Basic	13,062	156,744
HRA	1,136	13,632
Bonus	1,088	13,057
Gross Salary	15,286	183,432
PF Employee	1,567	18,804
ESIC Employee	115	1,380
PT	200	2,500
Total Deduction	1,882	22,684
Net Pay	13,404	160,748
Total	15,286	183,432
Employer PF	1,567	18,804
Employer ESIC	498	5,980
Total CTC	17,351	208,216

If you accept this offer, please sign the duplicate copy of this letter and send it back to us immediately informing us of your joining date. Should you have any questions regarding any matter, please feel free to get in touch with the undersigned.

We look forward to having you on board.

Sincerely,

Rahul Khire

Head – HR

CONFIRMATION

I confirm that I have accepted the terms and conditions explained to me and that I will join Paysquare latest by 21st February 2022.

Signature: _____ Date: _____

Paysquare Consultancy Ltd.

Sr.No-1537, Bhakti Premium, 3rd & 4th floor, Old Pune-Mumbai Road, Dapodi, Pune 411 012

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RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribai Phule Pune University, Pune
DTE Code:- 6158 University Code:- IMMPO13230

Certified by ISO 9001-2015,
ISO : 14001-2015

Recognised as Green Educational
Campus

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

2. Progressed to higher Education of the students (Approval Letter)




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dindulgaon, Pune-412 105



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL's
INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH**

Gat No. 101-102, Moshi Alandi Road, Dadulgaon, Pune- 412 105

Phone: (020) 66998966

email: directorcmr@rediffmail.com

Hon. Mr. Vilasrao V. Lande (Ex. MLA)
President

Mr. Suddhir V. Mungase
Secretary

Mr. Ajit Gavhane
Treasurer

**Average Percentage of higher education students during the last
Five Years.**

Sr. No.	Academic Year	Number of Students Placed	Percentage of Placed students. (%)
1	2021-22	1	1.75
2	2018-19	3	7.69
3	2017-18	1	3.03
Average			2.39




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL's
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dadulgaon, Pune-412 105



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
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Gat No. 101-102, Moshi Alandi Road, Dudulgaon, Pune- 412 105

Phone: (020) 66998966

email: directorcmr@rediffmail.com

Hon. Mr. Vilasrao V. Lande (Ex. MLA)
President

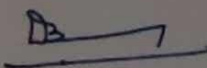
Mr. Suddhir V. Mungase
Secretary

Mr. Ajit Gavhane
Treasurer

**Average Percentage of Percentage of Placement of outgoing/
higher education students during the last Five Years.**

Sr. No.	Academic Year	Number of Students Placed	Percentage of Placed students. (%)
1	2021-22	6	10.52
2	2020-21	5	13.51
3	2019-20	5	11.62
4	2018-19	4	10.25
5	2017-18	1	3.03
Average			10.04




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105



22000684

Savitribai Phule Pune University
(Formerly University of Pune)



Tel. Nos: (020) 2562 1227/1212/1205
Fax no. : 020 25699232

Ganeshkhind, Pune - 07
Email : pgadmis@pun.unipune.ac.in

Ref. No.: PGS/PGS/2022

Date :14/07/2022

To,
The Principal / Director / Head
Mahatma Gandhi Vidyamandir Institute Of
Management And Research Addr: Mumbai Agra
RdPanchavati Ta: Nashik Dist: Nashik
[IMMN017680]

Sub: - Approval to the list of Selected Students for Ph.D. Admission 2021-22

Sir/Madam,

With reference to the subject cited as above, this is to inform you that the university has approved the list of students recommended by your research centre for Ph.D. Admission 2021-22. Please note that you are required to publish the list of selected students on your website also inform personally to the selected candidates. You will also arrange brief presentation of selected students within a period of two months from the date of receipt of this letter.

List of Selected Students for Ph.D. Admission at your research centre is as below:

Name of the Faculty : Commerce & Management

Name of the Subject : Organizational Management

Sr.No.	Application ID	Name of the Students	Category
1	21030168209	Vishal Yashwant Kamble	SC
2	21030090419	Akash Balasaheb Gawade	EWS

You are requested to complete the admission process as per provisions of circular No. 14/2017 dated 09/01/2017 and submit the application of students in prescribed format alongwith all required documents for final approval of the Research and Recognition committee of SPPU within a period of two months.

Thanking You,

Yours faithfully,

Deputy Registrar
(P.G. Admissions)

Savitribai Phule Pune University
(Formerly University of Pune)



Tel. Nos: (020) 2562 1227/1212/1205
Fax no. : 020 25699232

Ganeshkhind, Pune - 07
Email : pgadmis@pun.unipune.ac.in


Ref. No.: PGS/PGS/985

Date :29/05/2022

To,
The Principal / Director
Modern Education Society Neville Wadia
Institute of Management Studies & Research
Addr: 19 Prin V K Joag path Wadia college
campus Pune-1 Ta: Pune (corporation Area)
Dist: Pune [IMMP010800]

Sir/Madam

The Ph.D. cases forwarded by your Institute/Centre were placed before the Research & Recognition Committee in Human Resource Management (Commerce and Management) held on 21/04/2022. The decision/s of Research & Recognition Committee are as follows :

Sr.No.	Name of the candidate & Name of the Guide	Remarks
1.	Ramdas Damodar Phuge Guide : Dr. Bagul Dhananjay Bhaskarrao 	Topic Approved and Admitted w.e.f. 06/04/2022as follows :- Study of Organizational Culture in creating a sustainable business organization with special reference to Real Estate Industry in Pune

Please comply with the directions of Research & Recognition Committee and University Communicate to this office at the earliest.

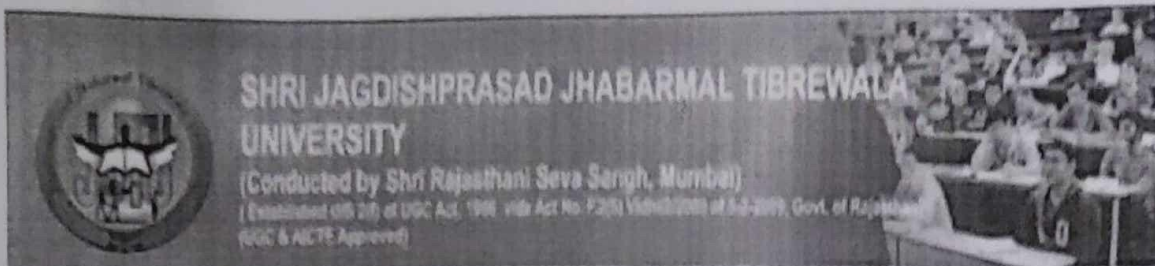
Thanking You,

Yours faithfully,

Assistant Registrar
(P.G.Admissions)

Copy to :

1. Mr./Ms. Ramdas Damodar Phuge
Modern Education Society Neville Wadia Institute of Management Studies & Research Addr: 19 Prin V K Joag path Wadia college campus Pune-1 Ta: Pune (corporation Area) Dist: Pune
2. Dr.Bagul Dhananjay Bhaskarrao
Modern Education Society Neville Wadia Institute of Management Studies & Research Addr: 19 Prin V K Joag path Wadia college campus Pune-1 Ta: Pune (corporation Area) Dist: Pune



Provisional Registration Letter

Ref. No.: JJTU/R&D/PRL/2052

Date: 07/03/2022

Ms. / Mrs. / Mr. Sawant Shughangi Shankarrao,
C/O Vikrant Vilas Lande S-No 677 Vithai Niwas
Landewadi Behind Hotel Vishwavilas Bhosari Pune
Distt. Pune Maharashtra-411039

Dear Scholar,

You are hereby informed that you have cleared Common Entrance Test (CET) held on 27, February 2022 Successfully. You have been Provisionally Registered as a Ph.D. Scholar in the Batch of February 2022 in the Subject of Human Resource Management and your Provisional Registration Number is 27222052. You are required to attend course work as per schedule.

Note:-

- Failing above requirements your provisional registration shall be cancelled.
- If already submitted/deposited above mentioned requisite, then please ignore it.

Deputy Registrar



Main Office :

Vidya Nagari, Jhunjhunu-Churu Road, Chudela
Dist. Jhunjhunu-333010, Rajasthan
Tel. : 8104883413, 9116198933
Email: phd@jjtu.ac.in Website : www.jjtu.ac.in

Main Office :

C/o Shri Rajasthani Seva Sangh, J.B. Nagar,
Andheri, Mumbai-400059. (MAH)
Tel.: 9323973505/9819695239
E-mail: jjtu@jjtu.ac.in
Website : www.jjtu.ac.in



SHRI JAGDISHPRASAD JHABARMAL TIBREWALA UNIVERSITY

(Conducted by Shri Rajasthani Seva Sangh, Mumbai)

(Established U.S. 217 of UGC Act, 1956 vide Act No. F.105 Vidya32800 of 5-2-2000, Govt. of Rajasthan)
(UGC & AICTE Approved)



Provisional Registration Letter

Ref. No.: JJTU/R&D/PRL/038

Date: 28/11/2022

Mr. Sudhir Vitthal Mungase,

Pasaydan Niwas Kelgaon Taluka Khed Pune
Maharashtra 412105

Dear Scholar,

You are hereby informed that you have cleared Common Entrance Test (CET) held on **20, November 2022** Successfully. You have been Provisionally Registered as a Ph.D. Scholar in the Batch of **November 2022** in the Subject of **Management** and your Provisional Registration Number is **201122038**. You are required to attend course work as per schedule.

Note: -

- If Failing to attend the course work, your Provisional Registration shall be cancelled.

Deputy Registrar / Registrar



Main Office :

Vidya Nagari, Jhunjhunu-Churu Road, Chudela
Dist. Jhunjhunu-333010, Rajasthan
Tel. : 8104883413, 9116198933
Email: phd@jjtu.ac.in Website : www.jjtu.ac.in

Main Office :

C/o Shri Rajasthani Seva Sangh, J.B. Nagar,
Andheri, Mumbai-400059. (MAH)
Tel.: 9323973505/9819695239
E-mail: jjtu@jjtu.ac.in
Website : www.jjtu.ac.in

Savitribai Phule Pune University
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Tel. Nos: (020) 2562 1227/1212/1205
Fax no. : 020 25699232

Ganeshkhind, Pune - 07
Email : pgadmis@pun.unipune.ac.in


Ref. No.: PGS/50

Date :13/01/2023

To,
The Principal / Director / Head
Modern Education Society Neville Wadia
Institute of Management Studies & Research
Addr: 19 Prin V K Joag path Wadia college
campus Pune-1 Ta: Pune (corporation Area)
Dist: Pune [IMMP010800]

Sir/Madam

The Ph.D. cases forwarded by your Institute/Centre were placed before the Research & Recognition Committee in Human Resource Management (Commerce and Management) held on 27/08/2022. The decision/s of Research & Recognition Committee are as follows :

Sr.No.	Name of the candidate & Name of the Guide	Remarks
1.	Prashant Pramod Bhat Guide : Dr. Bagul Dhananjay Bhaskarrao 	Topic Approved and Admitted w.e.f. 28/07/2022 as follows :- A Study on Industrial Relations in selected Automobile and Auto - Ancillary Companies in Pune District having Recognized Trade Union

Please comply with the directions of Research & Recognition Committee and University Communicate to this office at the earliest.

Thanking You,

Yours faithfully,

Deputy Registrar
(P.G.Admissions)

Copy to :

1. Mr./Ms. Prashant Pramod Bhat
Modern Education Society Neville Wadia Institute of Management Studies & Research Addr: 19 Prin V K Joag path Wadia college campus Pune-1 Ta: Pune (corporation Area) Dist: Pune
2. Dr.Bagul Dhananjay Bhaskarrao
Modern Education Society Neville Wadia Institute of Management Studies & Research Addr: 19 Prin V K Joag path Wadia college campus Pune-1 Ta: Pune (corporation Area) Dist: Pune



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
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Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

Link of the Documents –

<http://www.rjspmicmr.com/WebsitePages/Pdf/Criteria%205.2.1.pdf>




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105