



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribai Phule Pune University, Pune
DTE Code:- 6158 University Code:- IMMPO13230

Certified by ISO 9001-2015,
ISO : 14001-2015

Recognised as Green Educational
Campus

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

JUSTIFICATION TO THE DVV QUERY CRITERIA

2.2.1

FINDINGS OF THE DVV

Provide the appointment letters of Dr. Dhananjay Bagul, Dr. Yashwant Lembhe, Prof. Akash Gawade, Prof. Shubhangi Sawant, Prof. Poorva Sane and Prof. Gayatri Gade for 2021-22

JUSTIFICATION

Appended below are the Appointment letters of Dr. Dhananjay Bagul, Dr. Yashwant Lembhe, Prof. Akash Gawade, Prof. Shubhangi Sawant, Prof. Poorva Sane and Prof. Gayatri Gade for 2021-22




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105.



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Appointment letters of Dr.
Dhananjay Bagul, Dr. Yashwant
Lembhe, Prof. Akash Gawade,
Prof. Shubhangi Sawant, Prof.
Poorva Sane and Prof. Gayatri
Gade for 2021-22




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Appointment letters
Dr. Dhananjay Bagul




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Reg.No.Maharashtra / 1205 / 2000 / Pune

Opp. Amphenol Company, Near Datta Mandir, Landewadi, Bhosari, Pune - 411 039.

Tel.: 020-27124910 Fax : 020-27124338 Email : rajmata_college@yahoo.co.in

web : www.rjspm.com

Ref. No. RJSPM/Appoint/2022-23

Date: 15/01/2022

APPOINTMENT ORDER

To,
Dr. Dhananjay Bhaskarrao Bagul
Flat 7D/704
Kalptaru Estate
Jawalkar Nagar, Pimple Gurav
Pune

Sub: Appointment Order

Sir,

As per our subsequent interview held on 11.01.2022 the college is pleased to appoint you as **Director** at our **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, At-Dudulgaon, Post-Alandi (Devachi), Tal-Haveli, Dist-Pune - 412105**

We are pleased to inform you that the Management has appointed you on the said post in the scale of **Rs. 144200 – 218200** with special allowance of **Rs. 6750** with effect from **Tuesday, 18.01.2022**. Your appointment is subject to the following terms and conditions.

15. Your service will be governed by the Maharashtra Universities ACT 1994, statutes of code of conducts, ordinance and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.

16. A) You are appointed in clear vacancy (open) on Full Time basis from the date of joining.

B) Your appointment is purely temporary for a period of Two Years from the date of joining

17. i) You will be paid basic pay of **Rs. 144200 in UGC Seventh Pay Scale band with special allowance of Rs. 6750/-** per month in the scale indicated above. You will also be entitled to D.A., HRA and CLA at the rates prescribed by trust from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per rules.

ii) Your appointment & salary shall be subject to the approval by Savitribai Phule Pune University, DTE, AICTE & State Government.

18. You shall submit the originals as well as certified true copies of relevant testimonials such as Statement of marks, Birth Certificate, Caste Certificate, change of name certificate (if any), etc. before joining your duties.



19. In case you accept the appointment you shall have to execute Deed of Service Contract as prescribed in the statutes at the time of joining duties.

20. You will be allowed to join the duties on producing of two passport size photographs character certificate from two eminent person, one of them should be a Govt. Gazetted Officer, Relieving Certificate from previous employer (if any)

21. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious diseases and that you are physically fit for employment on the staff of the college.

22. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Secretary. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given. Shall be deemed to have been acknowledged duly signed by you.

23. You will not conduct of engage yourself in any private tuition or private coaching classes.

24. You will not engage yourself in any other job paid full –time, Part time or otherwise, during the continuance of your service, without the permission of the competent authority/Sanstha.

25. Your services are transferable to any other college / institutions run by the Sanstha.

26. Your appointment may be terminated at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case spent in service is more than six months.

27. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you found guilty of Violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the sanstha as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the sanstha / University/Institute/College/Students.

28. You have to communicate your acceptance to the college within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Yours faithfully




President
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL
LANDEWADI, BHOSARI, PUNE-411 039



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Appointment letter
Dr. Yashwant Lembhe




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web : www.rjspm.com



APPOINTMENT ORDER

Ref.No.RJSPM/ICMR/MBA/2008-09

Date: - 17 Mar 2009

To,
Mr. Yashwant Lembhe
A-7 Sector - 09 Plot - 15
Priyadarshini Co-op Housing Society
New Moshi Pradhikaran, Bhosari
Pune - 411 039

Sub: Appointment to the post of Assistant Professor

Sir,

In response to our advertisement in daily news papers **The Indian Express dated 29 May 2008**, you had applied for the post of Assistant Professor.

You were interviewed on 16.03.2009 for the above post by the Staff Selection Committee appointed by the University of Pune under statue No. 415 of the University of Pune.

We are pleased to inform you that the Management has appointed you on the said post in **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, At-Dudulgaon, Post-Alandi (Devachi), Tal-Haveli, Dist-Pune-412105** in the scale of Rs.8000-275-13400 for academic year 2009-10. Your appointment is subject to the following terms and conditions.

1. Your service will be governed by the Maharashtra Universities ACT 1994, statutes of code of conducts, ordinance and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy (open) on full Time basis.
(b) Your appointment is purely temporary for a period of one academic year.
3. You will be paid basic pay of Rs.8000/- per month in the scale indicated above. You will also be entitled to D.A., HRA and CLA at the rates prescribed by State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment, subject to recommendations of your superiors.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as Statement of marks, Birth Certificate, Caste Certificate, change of name certificate (if any), etc. before joining your duties.

6. In case you accept the appointment you shall have to execute Deed of Service Contract as prescribed in the statutes at the time of joining duties.

7. You will not conduct or engage yourself in any other job paid full-time, part-time or otherwise during the continuation of your service.

8. Your appointment may be terminated, at any time, by either party by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes, during the progression of service, anything which is subversive to the interest of the society/university/institute / students.

10. You have to communicate your acceptance to the management/Institute within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Yours truly,



President
RJSPM, Landewadi

President
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL
LANDEWADI, BHOSARI, PUNE-411 039

Copy to:-

The Director,
Rajmata Jijau Shikshan Prasarak Mandal's
Institute of Computer and Management Research
Gat No.101-102, At-Dudulgaon, Post-Alandi,
Tal-Haveli, Dist-Pune-412105



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Appointment letter
Prof. Akash Gawade




DIRECTOR
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web : www.rjspm.com

RJSPM/ICMR/2019-20

Date: - 12 Nov 2019

APPOINTMENT ORDER

To,
Mr. Akash Balasaheb Gawade
At Post – Dhanore
Tal – Khed Dist – Pune
Pin-412105

Subject: Appointment to the Post of Full Time Assistant Professor in Management (MBA)

Sir,

In response to your interview dated **Monday, 11th Nov 2019** for above post. I am pleased to appoint you as Assistant Professor (**Full Time**) at our **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, At-Dudulgaon, Post-Alandi (Devachi), Tal-Haveli, Dist-Pune - 412105**

I am pleased to inform you that the management has appointed you on the said post in Rajamta Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon Pune 412105 in the scale of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- with effect from **15th Nov 2019**. Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the MUA 2016, statutes code of conducts ordinance and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on Full Time basis the date of joining.
3. You will be paid basic pay of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- per month in the scale indicated above. You will also be entitled to D.A., HRA and CLA at the rates prescribed by State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as mark sheets, birth date certificate, caste certificate, change of name certificate(if any), etc. before joining your duties.

6. In case you accept the appointment you shall have to execute Deed of Contract Service as prescribed in the statutes at the time of joining duties.

7. You will not conduct or engage yourself in any other job paid full-time, part-time or otherwise during the continuation of your service.

8. Your appointment may be terminated, at any time, by either party by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During do such things which are subversive to the interest of the society /university /institute/ college/students.

10. You have to communicate your acceptance to the management/college within 08 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,



President

**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL
LANDEWADI, BHOSARI, PUNE-411 039**

Copy to:-

1. Director
Rajmata Jijau Shikshan Prasarak Mandal's
Institute of Computer and Management Research
Dudulgaon, Pune 412105



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Appointment letter
Prof. Shubhangi Sawant




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web : www.rjspm.com

RJSPM/ICMR/2019-20

Date: - 12 Nov 2019

APPOINTMENT ORDER

To,

Mrs. Shubhangi Shankarrao Sawamt

Behind Vishwa Vilas Hotel

Landewadi Chowk

Bhosari, Pune - 411039

Subject: Appointment to the Post of Full Time Assistant Professor in Management (MBA)

Madam,

In response to your interview on **Monday, 11th Nov 2019** for above post by the Local Selection Committee.

I am pleased to appoint you as Assistant Professor (**Full time**) at our **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, At-Dudulgaon, Post-Alandi (Devachi), Tal-Haveli, Dist-Pune - 412105**

I am pleased to inform you that the management has appointed you on the said post in Rajamta Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon Pune 412105 in the scale of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- with effect from **15th Nov 2019**. Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the MUA 2016, statutes code of conducts ordinance and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on Full Time basis the date of joining.
3. You will be paid basic pay of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- per month in the scale indicated above. You will also be entitled to D.A., HRA and CLA at the rates prescribed by State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as mark sheets, birth date certificate, caste certificate, change of name certificate(if any), etc. before joining your duties.

6. In case you accept the appointment you shall have to execute Deed of Contract Service as prescribed in the statutes at the time of joining duties.

7. You will not conduct or engage yourself in any other job paid full-time, part-time or otherwise during the continuation of your service.

8. Your appointment may be terminated, at any time, by either party by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During do such things which are subversive to the interest of the society /university /institute/ college/students.

10. You have to communicate your acceptance to the management/college within 08 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,



Copy to:-

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Dudulgaon, Pune 412105

President
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL
LANDEWADI, BHOSARI, PUNE-411 039



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RJSPM/ICMR/2022-23

Date: - 31 Dec 2022

APPOINTMENT ORDER

To,
Ms. Poorva Shripad Sane
Shripad Bungalow
Sane Vasti
Warulwadi, Narayangaon
Tal-Junnar Dist – Pune
Pin - 410504



Subject: Appointment to the Post of Full Time Assistant Professor in Management (MBA)

Madam,

In response to your interview dated 30th Dec 2022. I am pleased to appoint you as Assistant Professor (**Full Time**) at our **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, At-Dudulgaon, Post-Alandi (Devachi), Tal-Haveli, Dist-Pune - 412105**

I am pleased to inform you that the management has appointed you on the said post in Rajamta Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon Pune 412105 in the scale of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- with effect from **Monday, 02nd Jan 2023**. Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the MUA 2016, statutes code of conducts ordinance and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on Full Time basis the date of joining.
3. You will be paid basic pay of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- per month in the scale indicated above. You will also be entitled to D.A., HRA and CLA at the rates prescribed by State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

5. You shall submit the originals as well as certified true copies of relevant testimonials such as mark sheets, birth date certificate, caste certificate, change of name certificate(if any), etc. before joining your duties.

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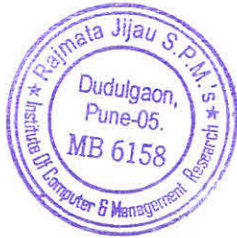
7. You will not conduct or engage yourself in any other job paid full-time, part-time or otherwise during the continuation of your service.

8. Your appointment may be terminated, at any time, by either party by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

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Yours faithfully,



Copy to:-

1. Director
Rajmata Jijau Shikshan Prasarak Mandal's
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President
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Prof. Gayatri Gade




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web : www.rjspm.com

RJSPM/ICMR/2022-23

Date: - 31 Jan 2023

APPOINTMENT ORDER

To,
Mrs. Gayatri Gade
Prithvi Housing Society
Sector-04
New Moshi Pradhikaran
Pune - 412105

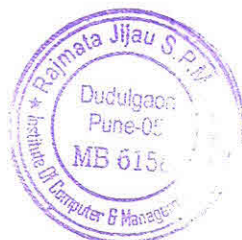
Subject: Appointment to the Post of Full Time Assistant Professor in Management (MBA)

Sir,

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I am pleased to inform you that the management has appointed you on the said post in Rajamta Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon Pune 412105 in the scale of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- with effect from **Wednesday, 02nd Feb 2023**. Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the MUA 2016, statutes code of conducts ordinance and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on Full Time basis the date of joining.
3. You will be paid basic pay of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- per month in the scale indicated above. You will also be entitled to D.A., HRA and CLA at the rates prescribed by State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



5. You shall submit the originals as well as certified true copies of relevant testimonials such as mark sheets, birth date certificate, caste certificate, change of name certificate(if any), etc. before joining your duties.

6. In case you accept the appointment you shall have to execute Deed of Contract Service as prescribed in the statutes at the time of joining duties.

7. You will not conduct or engage yourself in any other job paid full-time, part-time or otherwise during the continuation of your service.

8. Your appointment may be terminated, at any time, by either party by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.

9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During do such things which are subversive to the interest of the society /university /institute/ college/students.

10. You have to communicate your acceptance to the management/college within 08 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,



Copy to:-

1. Director
Rajmata Jijau Shikshan Prasarak Mandal's
Institute of Computer and Management Research
Dudulgaon, Pune 412105


President
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL
LANDEWADI, BHOSARI, PUNE-411 039