

**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL's**  
**INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH**  
GAT. NO. 101-102, AT – DUDULGAON POST – ALANDI (DEVACHI)

**MANDATORY DISCLOSURE – 2023-24**

<b>Name of the Programme</b>	<b>MBA</b>
<b>Approved Intake</b>	<b>60</b>
<b>Fee Charged (Per Annum)</b>	<b>Rs. 78,000</b>

**PASS PERCENTAGE DURING LAST 05 YEARS**

<b>Batch No</b>	<b>Year of Passing</b>	<b>Passing Percentage</b>
First	2017	96.64 %
Second	2018	94.44 %
Third	2019	92 %
Fourth	2020	92.5 %
Fifth	2021	88.23 %
Sixth	2022	66.81%

<b>Teacher/Student Ratio</b>	<b>1:20</b>
<b>No. of Faculty Members</b>	<b>06</b>

<b>Cadre</b>	<b>Number</b>
Director & Professor	01
Associate Professor	02
Assistant Professor	03



## FACULTY PROFILE



<b>Qualification</b>	<b>Number of Faculty</b>
Ph.D	02
Post Graduates	05
Under Graduates	Nil



## EXPERIENCE FACULTY

<b>Experience in Years</b>	<b>Number of Years</b>
Less than 05 years	02
5 to 10 Years	02
More than 10 Years	02

## DETAILS OF INDIVIDUAL FACULTY MEMBERS: FULL TIME FACULTY

Name	Photograph	Date of Birth	Qualification	Professional Experience	Research Interests
Prof (Dr) Dhananjay Bagul		15/05/1971	B.Sc, MBA, MPM, M.Phil, Ph.D (HRM) Ph.D (Business Administration)	32 Years	Human Resource Management
Dr. Yashwant Lembhe		27/01/1970	BA (Politics), MA (Social Science), DE& TCE, DBM, MMS (Marketing), LL.B (Gen), Ph.D (Marketing Management)	35 Years	Retail & Agricultural Marketing Management Organizational Development, Training and Development.

Prof. Akash Gawade		23/10/1995	B.E (Mechanical), MBA (Operations Management)	05 Years	Operations and Supply Chain Management
Prof. Shubhangi Sawant		14/04/1988	BCA, MBA (HRM)	03 Years	Human Resource Management

Prof. Poorva Sane		11/10/1995		05 Year	M.Com, MA (Economics)
Prof. Gayatri Gade			BE (Computers), MBA	01 Year	

<b>Industrial Consultancy, Research and Development (During the past 5 years)</b>	N/A
<b>Amount of Industrial Consultancy earned (in lakhs of Rupees)</b>	Nil
<b>No. of sponsored research projects completed</b>	Nil
<b>No. of patents produced</b>	Nil
<b>No. of sponsored research project in progress</b>	Nil
<b>No. of papers published in International Journals</b>	02

<b>No. of papers published in National journals</b>	13
<b>No. of papers presented in International Conferences / Seminars</b>	<b>PAPER PRESENTED – 02</b> (1) A STUDY OF ADMINISTRATIVE PRACTICES FALLOWED IN AUTOMOBILE UNITS BY DR. DHANANJAY BAGUL (2) A RESEARCH PAPER ON DIGITIZATION THE KEY TO BIG PROFITS FOR GEN NEXT ORGANIZATION BY. YASHWANT LEMBHE
<b>No. of papers presented in National Conferences / Seminars</b>	<b>PAPER PRESENTED - 13</b> (1) A STUDY OF EFFECTIVE IMPLEMENTATION OF GREEN HRM POLICIES AND PRACTICES BY IT COMPANIES BY DR. DHANANJAY BAGUL (2) BUILDING SUSTAINABILITY : IMPORTANCE OF WORKFORCE DIVERSITYBY DR. DHANANJAY BAGUL (3) TALENT MANAGEMENT : IMPORTANCE OF EMPLOYEE JOB SATISFACTION BY DR. DHANANJAY BAGUL (4) TALENT MANAGEMENT : EMPLOYEE RETENTION STRATEGIES BY DR. DHANANJAY BAGUL (5) EVALUATION OF WORK-FROM-HOME PRACTICE: A REVIEW OF LITERATURE BY DR. DHANANJAY BAGUL (6) ORGANIZED RETAILING IN INDIA : OPPORTUNITIES AND CHALLENGES BY DR. YASHWANT LEMBHE (7) ANALYTICAL STUDY OF MARKETING INITIATIVES OF PRIVATE LABEL BRANDS OF ORGANIZED RETAILERS IN PUNE CITY FOR SELECTED CATEGORY OF PRODUCTS – A PILOT STUDY BY. YASHWANT LEMBHE (8) REVIEW OF DIFFERENT METHODS OF VALUING HUMAN CAPITAL BY DR. DHANANJAY BAGUL (9) CONCEPT OF E-HRM: A REVIEW OF LITERATURE BY DR. DHANANJAY BAGUL (10) HR MANAGER AS THE CHIEF CATALYST IN OFFERING ORGANIZATIONAL RESILIENCE BY DR. DHANANJAY BAGUL (11) QUALITIES OF GOOD AUDIT REPORT BY DR. YASHWANT LEMBHE (12) REVIEW OF DIFFERENT TYPES OF LOANS FINANCEAND FEATURES BY. YASHWANT LEMBHE

	<p><b>(13) REVIEW OF FUNCTIONS OF CENTRAL BANK OF INDIA BY DR. YASHWANT LEMBHE</b></p> <p><b>Papers presented by Students of MBA – 02</b></p> <p>(14) The paper on ‘<b>Performance Management</b>’ was presented Miss. Jayshree Jadhav, student of ICMR at ASMA Institute of Management, Pune on 11<sup>th</sup> Feb 2011.</p> <p>(15) The paper of ‘<b>Compensation Management</b>’ was presented by Miss. Sonali Pawar and Miss. Smita Kulkarni students of ICMR at ASMA Institute of Management, Pune on 11<sup>th</sup> Feb 2011.</p>		
<b>No. of International Conference conducted</b>	Nil		
<b>No. of National Conference conducted</b>	01		
<b>No. of Training Programmes / Short Term courses conducted</b>	02		
<b>Placement Record for the previous year</b>	2022		
<b>No. of companies who visited the campus</b>	06		
<b>Students Placed through campus / off campus</b>	09		
<b>Students running own business</b>	02		
<b>Names and Details of companies who visited the campus along with No. of Students placed</b>			
<b>Sl. No</b>	<b>Name of Comapany</b>	<b>Sl. No</b>	<b>Name of Company</b>
01	Angio Pharmaceuticals Ltd	14.	Human Capitul – HR Consultant
02	Axis Bank	15.	KPL Exports Pvt Ltd
03	BG Shirke Constructions Pvt Ltd	16.	PES Millennium Business Park Airoli
04	Bajaj Finserve Limited	17.	Quality Auto Components Pvt Ltd
05	Border Security Force	18.	Shree Gajanan Engineering Works
06	Cognizant Technologies Pvt Ltd	19.	Syntel

07	Creestaa Elevators Pvt Ltd	20.	SLK Global Solutions Pvt Ltd
08	Ador Welding Ltd	21.	Spear Logistics Limited
09	Gillette India Ltd	22.	E - Value Serve
10.	Logicon Facility Pvt Ltd	23.	Pay Square Consultancy
11.	Mauli Hitech Nursary	24.	Kinetic Caigene
12.	AU Small Financial Bank Ltd	25.	Global Tools Manufacturer and Supplier
13.	Fluid Control Pvt Ltd	26.	DBS Mintek Pvt Ltd
<b>No. of Students Placed</b>		09	
<b>No. of Students placed through campus recruitment</b>		00	
<b>Maximum salary drawn (in Rs)</b>		14,00,000/-	
<b>Average salary drawn (in Rs)</b>		3,50,000/-	
<b>Budget Allocation for the Programme</b>		1,50,000/-	
<b>New initiatives and future vision, if any envisaged</b>		-	

Note: Suppression and / or misrepresentation of information would attract appropriate penal action.





## DIRECTORS DESK

Name	<b>Prof (Dr) Dhananjay Bhaskarrao Baul</b>
Date of Birth / Age	<b>15/05/1971</b>
Educational Qualifications	<b>B.Sc, M.Com, M.Phil, Ph.D (Management) Ph.D (Commerce)</b>
Experience	<b>Industrial Experience – 12 Years</b>
	<b>Academic Experience - 18 Years</b>